

9 March 2021

Mayor Holston,

I heard that the City Council is considering letting Manager Cutchen go. I think it would be a mistake.

When I was trying to communicate with the City about my vaccination I called every extension with messages. The manager was the only one who responded.

I have a lifetime of managing, a large nonprofit and a small community for 18 years.

Town managers usually are outsiders. This is key to avoid nepotism, favoritism and general corruption.

I hear the main problem for Oakridge is lack of funding. I understand Oakridge was twice as large as now. It seems to me the infrastructure should be reduced (less employees). This is always difficult but impossible if employees of the City or members of their family are allowed to vote on reductions that affect them or theirs. If Council members have "conflicts of interest" they should not vote.

I think we need someone like Bryan Cuthen to manage the City independently, and we need to allow him to do the things necessary to maintain a financially healthy community.

I hope the Council CAN employ
its REASON and judgement to
understand the reason for AN
independant Manager. Let him try!

Sincerely

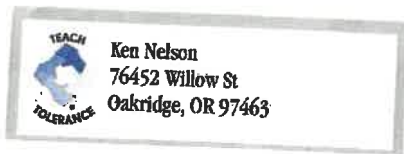
Ken Nelson

~~Ken Nelson~~

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Major Kathy Holston
City Hall
Oakridge, OR



Oakridge City Administrator <cityadministrator@ci.oakridge.or.us>

A letter of support for City Administrator Cutchen contract.

1 message

Suzanne Duerksen <smduerksen@gmail.com>

Tue, Mar 9, 2021 at 10:20 PM

To: Kathy Holston <mayor@ci.oakridge.or.us>

Cc: City Administrator <cityadministrator@ci.oakridge.or.us>

Dear members of the Oakridge City Council, and Mayor Holsten,

I am writing this letter to voice my support for renewal of the contract for City Administrator Bryan Cutchen.

It is clear to me that he has the patience and creativity to troubleshoot the challenges that face our community. Our challenges have been complicated with both the pandemic and scars left from previous leadership, and now is not the time to start over. The City Administrator is clearly establishing collaborative relationships and taking steps to move forward. He is pursuing creative solutions to our "too much to do and not enough money to do it" problems, which takes not only tremendous skill and grace, but also patience and perspective.

He is also clearly not afraid to roll up his sleeves and step into the trenches. On a number of occasions, I've called the city to inquire about yard waste pick up, or reservation of a park facility, and when no one else answered the phone, Bryan did! My simple and mundane questions were answered by the person who answered the phone, the City Administrator himself.

The City Administrator is clearly working for this community from many angles, for collaboration, creative problem solving, and simple task management. Renewing his contract is the only sensible option for keeping forward momentum for our community.

Sincerely,
Suzanne Cathcart
76589 View Court
Oakridge, Oregon

Mayor Kathy Holston
Oakridge City Council
P.O. Box 1410
Oakridge, Oregon 97463

March 10, 2021

Dear Mayor,

It is my understanding that the City Council is considering not renewing Bryan's City Administrator position.

Bryan has served our Community well during his time in Oakridge. The City needs a positive individual representing our Community.

The Fire and EMS department has already lost our Fire Chief. Our department requires the good leadership as provided by Bryan. Bryan continuing assistance to the Hazeldell Rural Fire District Board to maintain our cooperative contact agreement for funding.

Bryan worked very closely with me as Chairperson of the Oakridge Community Toys for Tots program this past year. This year required constant communication to assure the event could be held during the COVID-19 event. Bryan also supplied me with all the necessary PPE for this critical event for our Community.

Beyond Bryan's normal work hours I have observed Bryan working on many Community activities such as the local vaccine clinic and the local brush disposal event at the Industrial Park.

Anyone considering not renewing Bryan's contract is not thinking of our Community's future growth and development.



Respectfully,
Leo E. Robb
Retired Oakridge Volunteer Firefighter and EMS

P.O. Box 156
Oakridge, Oregon 97463

(3-10-21) From: Chris HARDER
Fire Marshal - Paramedic Retired
TO: Kathy Nichols AKA Mayor Holston

① I AM writing this message with regards to Renewing The City Administrator's Contract. I would recommend that he gets a Renewal for the following reasons:

① He HAS Spent The Last 2 years TRYING to get to Financial Recovery AFTER The Previous Administrations HAVE put The City IN The Red.

② It would take A New Administrator The Same Amount OF Time TO Figure out what has gone on here & TRY to Fix it.

③ I have not heard OF ANY Complaints ABOUT him & have no opinion or Complaint against him.

④ I Believe That he Needs more Time to Complete The WORK AHEAD and is Capable OF Making The tough Decision to keep The City AFLOAT
Respectfully Submitted, Chris HARDER, Fire Marshal, Paramedic - Ret

Chris
Harder

I Came here 44 yrs Ago when
This Town Was Booming. I would
like to See it Again. It will take
Time For the CA To accomplish
This ..

Chas. Harlan



Oakridge City Administrator <cityadministrator@ci.oakridge.or.us>

Renewal of City Administrators Contract

kim allen <kjallen@efn.org>

Wed, Mar 10, 2021 at 12:58 PM

To: "mayor@ci.oakridge.or.us <mayor@ci.oakridge.or.us> <mayor@ci.oakridge.or.us>" <mayor@ci.oakridge.or.us>, Chrissy Hollett <councilorhollett@gmail.com>, "bobbiewhitney@ci.oakridge.or.us <bobbiewhitney@ci.oakridge.or.us> <bobbiewhitney@ci.oakridge.or.us>" <bobbiewhitney@ci.oakridge.or.us>, "elkdodger@gmail.com <elkdodger@gmail.com> <elkdodger@gmail.com>" <elkdodger@gmail.com>, "councilorbjarnson@gmail.com <councilorbjarnson@gmail.com> <councilorbjarnson@gmail.com>" <councilorbjarnson@gmail.com>, "councilorcoker@gmail.com <councilorcoker@gmail.com> <councilorcoker@gmail.com>" <councilorcoker@gmail.com>, Oakridge City Administrator <cityadministrator@ci.oakridge.or.us>

Cc: Oakridge City Administrator <cityadministrator@ci.oakridge.or.us>

City Council & Madam Mayor,

I am writing you today regarding renewal of the C.A. contract renewal. I firmly oppose renewal of this contract. We can and must do better.

With my recent experiences with the C.A. he drug his feet on things I asked such as Links to the training meeting- which I attended.. but wanted to view again. And past meeting minutes so I could get up to speed with the commission. He would not forward my application to the council. He drug his feet getting an opinion from the City Attorney and the Insurance company on the legal wording in the application where I would agree to be sued for my actions- which would mean my votes on the commission- I could be sued. I witnessed at the partition meeting that necessary documents where not provided to the commission in a timely fashion. That the 60 page vital document of information was dropped on the planning commission just 24 hours before the

meeting- electronically. While at that very meeting he seemingly to pushed for partition approval.

There was a delay in his responses to me. And it was obvious the Mayor and the C.A. were working against my application moving forward.

I live outside the city limits. I was looking forward to contributing back to my community with a seat on the planning commission. Instead my application of January 6th has been met with resistance and denial by the C.A. and the mayor from it moving forward. And now buried in time. We must do better. Our community deserves an honest C.A. not one of the "good ole' boy" networkers of corruption we stove so hard to rid this community of the past with a lack of honest open transparency, doing what is right and providing necessary documents for participation in our local government to it's commissions and applicants.

I would like this read at the council meeting into record.

Sincerely,

Kim Allen

49065 Dunning Road

Oakridge, Oregon 97463

541-221-4236

kjallen@efn.org

Oakridge City Council...My name is Georgeanne Samuelson. I have been the Oakridge Library Coordinator for 4 ½ years. Bryan Cutchen is my immediate supervisor. I am just a squeaky little mouse in the Oakridge government world but no matter what Bryan is doing when I enter his office he always has time for me.

Bryan has immersed himself in Oakridge activities above and beyond his official duties. In the short time he has lived here he has become an "Oakridgean"! I feel he truly cares about our city.

I do not know much about city finances but I do know that an individual or a family must not spend more money than they have coming in. Eventually, a wall is hit and bankruptcy is the only option. It seems to me the same thing applies to a city. The city cannot continue to spend more than its revenue. I remember seeing information made public on the FY 2021 budget showing a shortfall of about \$700,000. I remember I also found it interesting that the water and sewer systems expenses are paid by our monthly water bills. And also, I read that OIP funds are restricted to OIP expenses. What happens when a city declares bankruptcy? I don't know but it cannot be good!

I believe a City Administrator's most important job is to balance the city's budget. Bryan Cutchen is attempting to do his job!

Thank you. Georgeanne

47525 Perkins Street
Oakridge, OR 97463



Kathy Holston <mayor@ci.oakridge.or.us>

Final letter

1 message

Jackie Sims <jackiesims@ci.oakridge.or.us>
To: Kathy Holston <mayor@ci.oakridge.or.us>

Wed, Mar 10, 2021 at 12:54 PM

Ok. Please use this copy

Dear Council and Mayor,

I was nothing less than shocked to hear that some of our councilors are considering not renewing the city administrators contract. We have never had a City Administrator that is so liked and respected throughout the community not to mention so passionate about Oakridge, you would think he has lived here his whole life. We are extremely blessed to have him! Bryan treats his employees and the citizens of Oakridge with kindness and respect I have seen this especially during this last year with people getting sick with COVID whether it's an employee, employees family member or a community member, he would just ask, what can I do?

The very thought that the council would not renew the contract is unthinkable, especially since he just recently got a great review. Councilors are here to work for the citizens and it is very clear that the citizens want to keep Bryan.

Please council, do what is right for this town,

3141 Kinsrow Ave
Eugene, OR

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