

The City of Oakridge

Firefighter / Paramedic

About the City of Oakridge

The City of Oakridge is a beautiful area, surrounded by the vast Willamette National Forest, where families and businesses live and grow, work and play, live and dream, in a safe and sustainable community. With 500 miles of trails surrounding the city, it truly is a mountain biking paradise. Oakridge is a scenic place to live, work, and play.

Oakridge is nestled in the foothills of the Western Cascade Mountains. Due to the elevation, (1,200-1,700 ft.) the weather is great, above the fog of the valley, and below the heavy snows. The city population is 3,280.

Oakridge is a full-service city providing street, water, wastewater, and park utilities; police, fire, and ambulance services; library, economic development, planning/zoning, and administrative

services. The city is funded by property taxes, franchise and other fees. Special projects are funded through grants and loans.

The citizens of the Oakridge area hold their history and culture close with events and productions all year round. A Pioneer Picnic celebrates the families of early pioneers that came through what would become Oakridge on their way to the Willamette Valley. The more than half a century old Tree Planting Festival serves as a reminder of Oakridge's past as a timber town. In more modern productions, the Concerts in the Park hosts free concerts at the Siuslaw Bank





Fire and Emergency Medical Services

Oakridge Fire and Emergency Medical Services operates out of a single fire station and is comprised of a career staff of 4 Shift Paramedics that are represented by Lane County Professional Firefighters IAFF Local 851. Staffing is also provided by Part-Time Paramedic or EMT-Intermediates, and approximately 20 volunteers. Shifts are normally 48 hours on-duty and 96 hours off.

Oakridge Fire and Emergency Medical Services provides fire suppression and ambulance services to the citizens of Oakridge, Westfir and Hazeldell Rural Fire District, as well as the outlying areas. We have a close working relationship and inter-governmental agreement with the Hazeldell Rural Fire Protection District that offers an additional fire station and

apparatus to serve the area. Our ambulance service area stretches over 2,200 square miles going from milepost 17 to the Klamath County Line on Highway 58. The Department responds to approximately 1,000 incidents each year.

Summary of Position

The position is responsible for performing emergency medical care, transport of patients to the hospital, fire suppression, rescue operations and prevention duties. Maintains fire and EMS equipment and facility to provide a clean, safe living/working environment. Work may involve hazardous work combined with a variety of routine assignments while on-duty.



Desirable Qualifications

- Associates degree in Fire Science.
- Hazardous Materials On-Scene Incident Commander
- NFPA Fire Officer I
- NFPA Instructor I
- NFPA Machinery Rescue Tech

Compensation & Benefits

The salary is determined by employment agreement between the City of Oakridge, Oregon and Oakridge Firefighter's Association (IAFF) Local 851.

The Firefighter/Paramedic wage scale: \$4,071.55 – \$4,860.12 per month with an agreed 2% COLE through FY 22-23.

Retirement Program: Oregon PERS

Health Insurance: Medical, Vision & Dental; 93% City-paid, 7% employee paid

Life and Disability Insurance (100% employer pick up)

Holidays: 6 shifts per year

Vacation:

4 shifts/year after first year through the 3rd
5 shifts/year for the 4th through 8th year
6 shifts/year for the 9th through 14th year
8 shifts/year after the 14th year.

Sick Leave: 24 hours per month, max of 1440 hours.

Minimum Qualifications

- Minimum 18 years of age
- High School Diploma/GED
- Valid Oregon Driver's License
- Candidate must be insurable by the City's insurance carrier
- Current Oregon Paramedic License or National Registry Paramedic Certification AND proof of reciprocity
- Current NFPA Firefighter 1 Certification
- Current NFPA Operations Level Responder Certification or equivalent
- Current NFPA Apparatus Equipped with a Fire Pump Certification or equivalent
- Must possess the training, physical condition and ability to effectively perform the essential job functions, and any marginal functions of the position as specified in the job description.
- Eligible to work in the United States of America at the time of hire.
- Successful completion of the evaluation process with a minimum score of 75%
- Successfully complete a criminal background check, driving record check, psychological evaluation, physical examination and drug screen at the time of hire.

All certifications must be current and in active status. Lapsed Certification will NOT be accepted.



An Equal Opportunity Employer

The City of Oakridge hires and promotes without regard to race, color, gender, national origin, age, disability, religion or sexual orientation.

To Apply

Visit the City of Oakridge web page to download the application:

Please include the following documents with your application:

Cover letter, Resume, Application, supporting documents for the minimum qualifications, in this order.

<https://www.ci.oakridge.or.us/jobs>

Application Process

Application period: Open until filled.

